

**भारतीय प्रौद्योगिकी संस्थान** (**भारतीय खगन गिद्यापीठ**)

**Indian Institute of Technology (Indian School of Mines) Dhanbad-826004 Jharkhand, India**

**Since 1926**

**INTERNSHIP NOTIFICATION FORM (2023-24)**

**For the batch graduating in 2025**

**Company Overview**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | Sprinklr | | |
| **Website** | https://[www.sprinklr.com/](http://www.sprinklr.com/) | | |
| **Category/Sector** | * Software/IT | * Education/Ed Tech | * E-Commerce |
| * Consulting | * Core | * Banking & Finance |
| * Analytics | * Technology | * Media |
| * FMCG | * PSU | * Others: Enter text here. |

**Intern Profile**

|  |  |
| --- | --- |
| **Designation** | Product Engineering Intern |
| **Place of Posting**  **(In case of Physical internship)** | Gurgaon |
| **Job Description** | Sprinklr is the unified platform for all customer-facing functions. We call it unified customer experience management (Unified-CXM). We help companies deliver human experiences to every customer, every time, across any modern channel, at a once impossible scale. Headquartered in New York City with over 3,000 employees globally, Sprinklr works with more than 1,000 of the world’s most valuable enterprises — global brands like Microsoft, P&G, Samsung, and more than 50% of the Fortune 100. Learn more about our culture and how we make our employees happier through The Sprinklr Way. About the Role- Sprinklr is looking for Product Engineer interns who can develop massively scalable, distributed software systems built on strong competencies in data structures and algorithms. So, if you desire to create and implement full product life cycles, and code solutions that involve research and interactivity, Sprinklr is the best workplace to be in. What will you do : · You will be part of a fast-paced young team, your experience will matter the most and should be genuine and in-depth in subjects you’ve worked on · Breathe programming! The role calls for strong programmers who work on emerging business requirements · Participate in brainstorming sessions and contribute ideas to our technology, algorithms and products · Dive into difficult problems and successfully deliver results on schedule · Build reusable code and libraries for future use · Tech-savvy professional, who is curious about new digital technologies What makes you qualified: ·  Ability to work both independently and in cooperation with others ·  A sense of urgency and ownership over the product · Comfortable with full-stack projects and able to build a minimum working product quickly ·  Fluency with back-end technologies/front-end/Mobile/ ML technologies · Thrives in an open or ambiguous environment · Great attitude towards work and people · Intellectually curious and inventive.  Why you'll love Sprinklr: We’re committed to creating the kind of culture where you feel like you belong, are happier today than yesterday, and your contributions matter. At Sprinklr, our goal is to treat everyone like family and passionately, genuinely care. For full-time employees, we offer flexible paid time off and paid parental leave, medical plans, dental and vision plans, life insurance, 401(k) savings plans, employee stock options, gym and wellness discounts, Plum benefits, Lifemart discounts, and paid time off to invest in learning and career development. We focus on our mission: We founded  Sprinklr with one mission: to enable every organization on the planet to make |

|  |  |  |
| --- | --- | --- |
|  | their customers happier. Our vision is to be the world’s most loved enterprise software company, ever. We believe in our product: Sprinklr was built from the ground up to enable a brand’s digital transformation. Its platform provides every customer-facing team with the ability to reach, engage and listen to customers around the world. At Sprinklr, we have many of the world's largest brands as our clients, and our employees have the opportunity to work closely alongside them. We invest in our people: At Sprinklr, we believe every human has the potential to be amazing. We empower each Sprinklrite in the journey toward achieving their personal and professional best. For well-being, this includes daily meditation breaks, virtual fitness, and access to Headspace. We have continuous learning opportunities available with Audible for Business, LinkedIn Learning, and more. EEO - Our philosophy: Our goal is to ensure every employee feels like they belong and are operating in a judgment-free zone regardless of gender, race, ethnicity, age, and lifestyle preference, among others. We value and celebrate diversity and fervently believe every employee matters and should be respected and heard. We believe we are stronger when we belong because collectively, we’re more innovative, creative, and successful. Sprinklr is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. See also Sprinklr’s EEO Policy and EEO is the Law. If you have a disability or special need that requires accommodation, please let us know. | |
| **Mode of Internship** | * Virtual ☐ Physical | |
| **Eligibility Criteria**  **(Fill the required section)** | Cut-off marks: NA | CGPA: NA |
| Backlog: NA | Category: NA |
| Gender: ☐ All ☐ Male ☐ Female ☐ Others | Other: Click here to enter text. |
| **Internship Duration** | * **May to July 2024**   **(For all Courses & Disciplines)** | |

**Stipend Details**

|  |  |
| --- | --- |
| **Stipend per Month\*** | INR 2,00,000 + Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) +  Other benefits |
| **PPO Provision on Performance** | * Yes ☐ No (Institute encourages internship with PPO) |
| **CTC For PPO select** | INR 30 LPA + Insurance + Unlimited LinkedIn learning + Free meals (if joining at office) +  Other benefits |

\* For the process to be in an On Campus Mode the minimum Stipend offered should be Rs.15000/month

**Selection Procedure & Schedule**

**(Starts on 24-Jul-2023 and will continue till 31-Mar-2024)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Pre-Placement Talk |  |  | Resume Shortlisting |  |  | Online/Written Test |  |
|  | 25 - Jun -2023 onwards | 25 - Jun -2023 onwards | 25 - Jun -2023 onwards |
| * **Virtual** ☐ **Campus Visit** ☐ **NA**   **Proposed date.** | | | * **Virtual** ☐ **Campus Visit** ☐ **NA**   **Proposed date**. | | | * **Virtual** ☐ **Campus Visit** ☐ **NA**   **Proposed date.** | | |
|  | Group Discussion |  |  | Any other Round |  |  | Personal Interview\* |  |
|  | 25 - Jun -2023 onwards | (25 - Jun -2023 onwards) | \*(24- Jul -2023 onwards) |
| * **Virtual** ☐ **Campus Visit** ☐ **NA**   **Proposed date.** | | | * **Virtual** ☐ **Campus Visit** ☐ **NA**   **Proposed date.** | | | * **Virtual** ☐ **Campus Visit** ☐ **NA**   **Proposed date.** | | |

* We confirm that the mode of hiring is consistent across all IITs.

Although it is completely your discretion to choose the modality of the tests, the Institute is encouraging the hiring companies to conduct the process through online mode for keeping it seamless and efficiently manageable. The Institute has adequate computer lab facilities and can provide invigilation support for online tests in our labs.

**Eligible Courses & Disciplines**

**4-Year B. Tech Programs / 5-Year Dual Degree / Integrated M. Tech Programs Admitted through JEE (Advanced)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Course Name & Duration** | **Department & Branch** | **Select through Checkbox(es)** | **Available Students Select All** ☐ |
| **B.Tech (4-Year)** | Chemical Engineering | ☐ | 51 |
| Civil Engineering | ☐ | 55 |
| Computer Science and Engineering | ☐ | 153 |
| Electrical Engineering | ☐ | 134 |
| Electronics & Communication Engineering | ☐ | 136 |
| Engineering Physics | ☐ | 24 |
| Environmental Engineering | ☐ | 37 |
| Mechanical Engineering  Mining Machinery Engineering | ☐  ☐ | 120  45 |
| Mineral & Metallurgical Engineering | ☐ | 36 |
| Mining Engineering | ☐ | 102 |
| Petroleum Engineering | ☐ | 81 |
| **Integrated M.Tech (5-Year)** | Mathematics & Computing | ☐ | 31 |
| Applied Geology | ☐ | 32 |
| Applied Geophysics | ☐ | 120 |

**2-Year M.Tech Programs Admitted through GATE**

|  |  |  |  |
| --- | --- | --- | --- |
| **Department** | **Branch** | **Select through Checkbox(es)** | **Available Students**  **Select All** ☐ |
| Applied Geophysics | Earthquake Science & Engineering | ☐ | 25 |
| Chemistry and Chemical Biology | Pharmaceutical Science & Engineering | ☐ | 27 |
| Chemical Engineering | Chemical Engineering | ☐ | 50 |
| Civil Engineering | Civil Engineering | ☐ | 32 |
| Computer Science & Engineering | Computer Science & Engineering | ☐ | 50 |
| Mathematics & Computing | Data Analytics | ☐ | 17 |
| Electrical Engineering | Electrical Engineering | ☐ | 40 |
| Electronics Engineering | Electronics & Communication Engineering | ☐ | 50 |
| Environmental Science & Engineering | Environmental Engineering | ☐ | 42 |
| Fuel, Minerals and Metallurgical Engineering | Fuel, Minerals and Metallurgical Engineering | ☐ | 35 |
| Mechanical Engineering | Mechanical Engineering | ☐ | 100 |
| Management Studies | Industrial Engineering & Management | ☐ | 40 |
| Mining Engineering | Mining Engineering | ☐ | 40 |
| Petroleum Engineering | Petroleum Engineering | ☐ | 44 |

**2-Year MBA Programs 3-Year MSc. Tech Programs**

**Admitted through CAT Admitted through JAM**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Department Select All** ☐ | | **Select through Checkbox(es)** | **Available Students** |  | **Department Select All** ☐ | **Select**  **through Checkbox(es)** | **Available Students** |
| Business Analytics | | ☐ | 30 | Applied Geology | ☐ | 66 |
| MBA  General | Finance | ☐ | 62 | Applied Geophysics | ☐ | 55 |
| Human Resources | ☐ |  | | | |
| Marketing | ☐ |
| Operation | ☐ |

Are you interested in hiring Students for 6 month Internship (Jul-Dec-2024): ☐ Yes ☐ No

If yes, then we will send you further details accordingly as it involves procuring the consent of the research supervisior.

Are you interested in hiring 2-Year M.Sc. Students admitted through **JAM** for 2 month Internship: ☐ Yes ☐ No If yes, then select from the Courses below and we will send the details accordingly:

* Physics ☐ Chemistry ☐ Mathematics & Computing

Are you interested in hiring Ph.D. Students for Internship (2 months to 1 year): ☐Yes ☐ No

If yes, then we will send you further details accordingly as it involves procuring the consent of the research supervisor.